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## 2025 T<sub>E</sub>X Users Group election

TUG Elections committee

The terms of TUG President and six TUG Directors will expire as of the 2025 Annual Meeting, to be held in July 2025. One position is open; thus seven are to be filled.

The terms of these directors will expire in 2025:

Karl Berry, Johannes Braams, Kaja Christiansen, Klaus Höppner, Frank Mittelbach, Ross Moore.

Continuing directors, with terms ending in 2027:

Barbara Beeton, Max Chernoff, Ulrike Fischer, Jim Hefferon, Tom Hejda, Jérémy Just, Norbert Preining, Boris Veytsman.

The election to choose the new President and Directors will be held in early Spring of 2025. Nominations for these openings are now invited. A nomination form is available on this page or via [tug.org/election](http://tug.org/election).

The TUG Bylaws provide that “Any member may be nominated for election to the office of TUG President/ to the Board by submitting a nomination petition in accordance with the TUG Election Procedures. Election . . . shall be by . . . ballot of the entire membership, carried out in accordance with those same Procedures.”

The name of any member may be placed in nomination for election to one of the open offices by submission of a petition, signed by two other members in good standing, to the TUG office; the petition and all signatures must be received by the deadline stated below. A candidate’s membership dues for 2025 must be paid before the nomination deadline. The term of TUG President is two years, and the term of Director is four years.

A list of informal guidelines for all TUG board members is available at [tug.org/election/guidelines.html](http://tug.org/election/guidelines.html). It describes the basic functioning of the TUG board, including roles for the various offices and ethical considerations. The expectation is that all board members will abide by the spirit of these guidelines.

Requirements for submitting a nomination are listed at the top of the form. The deadline for receipt of completed nomination forms and ballot information is

**07:00 a.m. PST, Saturday, 1 March 2025**

at the TUG office in Portland, Oregon, USA. No exceptions will be made. Forms may be submitted by fax, or scanned and submitted by email to [office@tug.org](mailto:office@tug.org); receipt will be confirmed by email. In case of any questions about a candidacy, the full TUG Board will be consulted.

Information for obtaining ballot forms from the TUG website will be distributed by email to all members within 21 days after the close of nominations. It will be possible to vote electronically. Members preferring to receive a paper ballot may make arrangements by notifying the TUG office; see address on the form. Marked ballots must be received by the date noted on the ballots.

Ballots will be counted by a disinterested party not affiliated with the TUG organization. The results of the election should be available by mid-April, and will be announced in a future issue of *TUGboat* and through various T<sub>E</sub>X-related electronic media.

## 2025 TUG Election — Nomination Form

### Eligibility requirements:

- TUG members whose dues for 2025 have been paid.
- Signatures of two (2) members in good standing at the time they sign the nomination form.
- Supplementary material to be included with the form: passport-size photograph, a short biography, and a statement of intent. The biography and statement together may not exceed 400 words.
- Names that cannot be identified from the TUG membership records will not be accepted as valid.

The undersigned TUG members propose the nomination of:

**Name of Nominee:** \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

for the position of (check one):

**TUG President**

**Member of the TUG Board of Directors**

for a term beginning with the 2025 Annual Meeting.

1. \_\_\_\_\_  
(please print)  
\_\_\_\_\_  
(signature) \_\_\_\_\_  
(date)
2. \_\_\_\_\_  
(please print)  
\_\_\_\_\_  
(signature) \_\_\_\_\_  
(date)

Return this nomination form to the TUG office via postal mail, fax, or scanned and sent by email. Nomination forms and all required supplementary material (photograph, biography and personal statement for inclusion on the ballot, dues payment) must be received at the TUG office in Portland, Oregon, USA, no later than

**07:00 a.m. PST, Saturday, 1 March 2025.**

It is the responsibility of the candidate to ensure that this deadline is met. Under no circumstances will late or incomplete applications be accepted.

Supplementary material may be sent separately from the form, and supporting signatures need not all appear on the same physical form.

- 2025 membership dues paid
- nomination form
- photograph
- biography/personal statement

T<sub>E</sub>X Users Group  
**Nominations for 2025 Election**  
P. O. Box 2311  
Portland, OR 97208-2311  
U.S.A.

(email: [office@tug.org](mailto:office@tug.org); fax: +1 815 301-3568)